

## 2.0 POLICY STATEMENTS

## 2.1 Health and Safety Policy



## **Health and Safety Policy**

Grange Earthworks is committed to providing a safe and healthy workplace for all persons involved in or affected by its operations.

Grange Earthworks recognises the responsibilities and requirements placed upon it by occupational health and safety legislation and will comply with all applicable laws and regulations.

We will strive to achieve our objectives by:

- making safety an integral part of our business activities;
- introducing a risk management program to identify and control hazards;
- ensuring that our work team is committed to our goals by providing adequate education, training and supervision;
- continuously reviewing the adequacy of our safety management system to ensure it remains effective.

Management are expected to fully implement our health and safety systems and are responsible for ensuring a safe work environment is provided for all persons under their direct control. Management is also expected to address promptly and adequately any health and safety issues they become aware of.

Employees are accountable for complying with safety policies and instructions as well as reporting incidents and concerns to Grange Earthworks. Employees are to take personal responsibility for guarding against injury to themselves and others by actively participating in and following procedures outlined in this HSE Management Plan.

Contractors engaged by Grange Earthworks are to have regard for our commitment to health and safety. Contractors are responsible for identifying, assessing and controlling workplace hazards that relate to their work as well as following any procedures developed by Grange Earthworks.

Leigh Crawford Director

Grange Earthworks

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